



SOCIAL IMPACT REPORT

2023 EXECUTIVE SUMMARY

FONDAZIONE ISMU ETS



WHO WE ARE

Fondazione ISMU ETS is an independent research organisation that since 1993 has been promoting and conducting research, studies, trainings, projects and dissemination activities on multiethnic and multicultural societies, with particular attention to international migration and migrant inclusion.

Over the years, Fondazione ISMU has become an increasingly important and trusted actor on migration issues, positioning itself as a privileged stakeholder in migration and integration governance vis-à-vis government actors and institutions at Italian and European level, local and regional administrations, public bodies, diplomatic and consular representations, international agencies, universities, national and foreign research and documentation centers, schools, religious institutions, non-profit organisations, businesses and business associations, chambers of commerce, trade unions, healthcare organisations, media and communication stakeholders, museums and cultural centers.

- **Fondazione ISMU is about research, capacity building, training and dissemination;**
- **Fondazione ISMU is about planning and intervention;**
- **Fondazione ISMU is about networking;**
- **Fondazione ISMU is about attention to people.**

MISSION

Fondazione ISMU has always been committed to promoting knowledge as a tool for inclusion and dialogue as a driver for recognition of fundamental rights.

This is why, since 1993, we have been working to:

- **understand migration;**
- **promote effective policy responses, including;**
- **through capacity building;**
- **deliver training programmes that can facilitate inclusion;**
- **disseminate correct information.**

To fulfil our mission we recognize the value of synergies among actors and collaborate with national and international bodies and institutions, local and decentralised administrations,

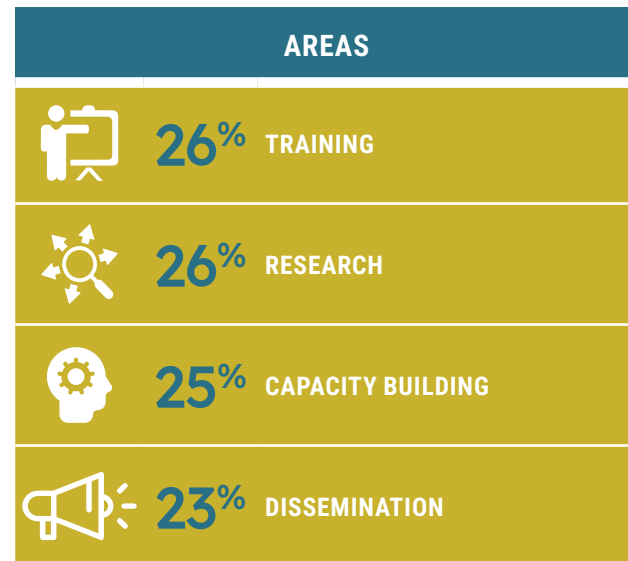
healthcare organisations, schools, universities, research centers, foundations, libraries and documentation centers, diplomatic representations, non-profit organisations, businesses and trade associations.

Fondazione ISMU believes that:

- **understanding the world we live in also means studying and analysing causes and rationales underlying social phenomena;**
- **migration should not be stopped but rather governed efficiently towards the wellbeing of people and societies;**
- **the coexistence and interconnection of multiple cultures is an opportunity of the global era;**
- **the media have a fundamental role in disseminating reliable and verified information.**



AREAS OF ACTIVITIES



Research

Fondazione ISMU conducts high quality studies and research on migration according to the strategic lines identified under the Annual Activity Plan and adopting both a holistic approach and a multidisciplinary perspective.

The attention to different research methods (and more recently new technology too) allows for in-depth studies that respond to the dynamics of migration and its transformations on society. The common objective of all research activities is to contribute to the better understanding of migra-

tion needed to plan and implement measures that concretely enhance the reception and integration of migrants, refugees and asylum seekers.

Capacity building

Fondazione ISMU provides constant support to institutions at all levels of governance. This activity includes consultancy, specialized training, monitoring and evaluation, scientific support, management support, organization of seminars and conferences, and publications.

Training

Fondazione ISMU designs and implements trainings aimed at the different actors involved in migration, reception and inclusion. These include public or private service providers, teachers, educators, journalists and communication experts, third country nationals, young people, volunteers, and students.

ISMU is accredited as training institution both by the Italian Ministry of Education and Merit, for training of school staff pursuant to Directive 170/2016, and by the Italian Order of Journalists.

Since 2013 Fondazione ISMU has also been recognized by the DITALS Center of the University for Foreigners of Siena as an accredited body for

DITALS tests and courses on Italian as a foreign language courses in preparation to the DITALS Certification (level I and II).

Dissemination

In line with its mission to foster a positive culture around migration, Fondazione ISMU has been publishing its Annual Report on Migration for almost 30 years, offering an evidence-based overview of migration in Italy and Europe through updates and insights into emerging and pressing issues.

Fondazione ISMU also disseminates data and results of its research through publications available in open access – publications, papers, factsheets, reports, guides and tools – as well as through conferences, seminars, webinars and workshops. It also participates in several scientific, institutional and cultural public initiatives.



OUR TERRITORY

Migration is a global phenomenon. People all over the world move to seek protection or improve their economic and personal condition.

Fondazione ISMU has always paid attention to the movements of migrants as well as their reception and inclusion in different places. Migration, by its nature, goes beyond borders and so should do the study of this phenomenon.

This does not mean that the territorial dimension does not play a key role. On the contrary, considering the characteristics of each context is fundamental to better understand why people move as well as migration and inclusion policies, different ecosystems, and relations between people.

Based in Milan, Fondazione ISMU works intensively at local and regional level, implementing projects and initiatives in different fields and

collaborating with institutions or civil society organizations.

The solid and widespread network allows Fondazione ISMU to partner up with key actors at national and international level and work beyond regional borders.

ORGANISATION

President

Gian Carlo Blangiardo

Secretary General

Nicola Pasini

Board of Directors (BD)

The Board of Directors includes representatives of the Cariplo Foundation, the Lombardy Region, the Chamber of Commerce of Milan Monza Brianza Lodi and the San Carlo Foundation.

Scientific Committee

Vincenzo Cesareo

Nicola Pasini

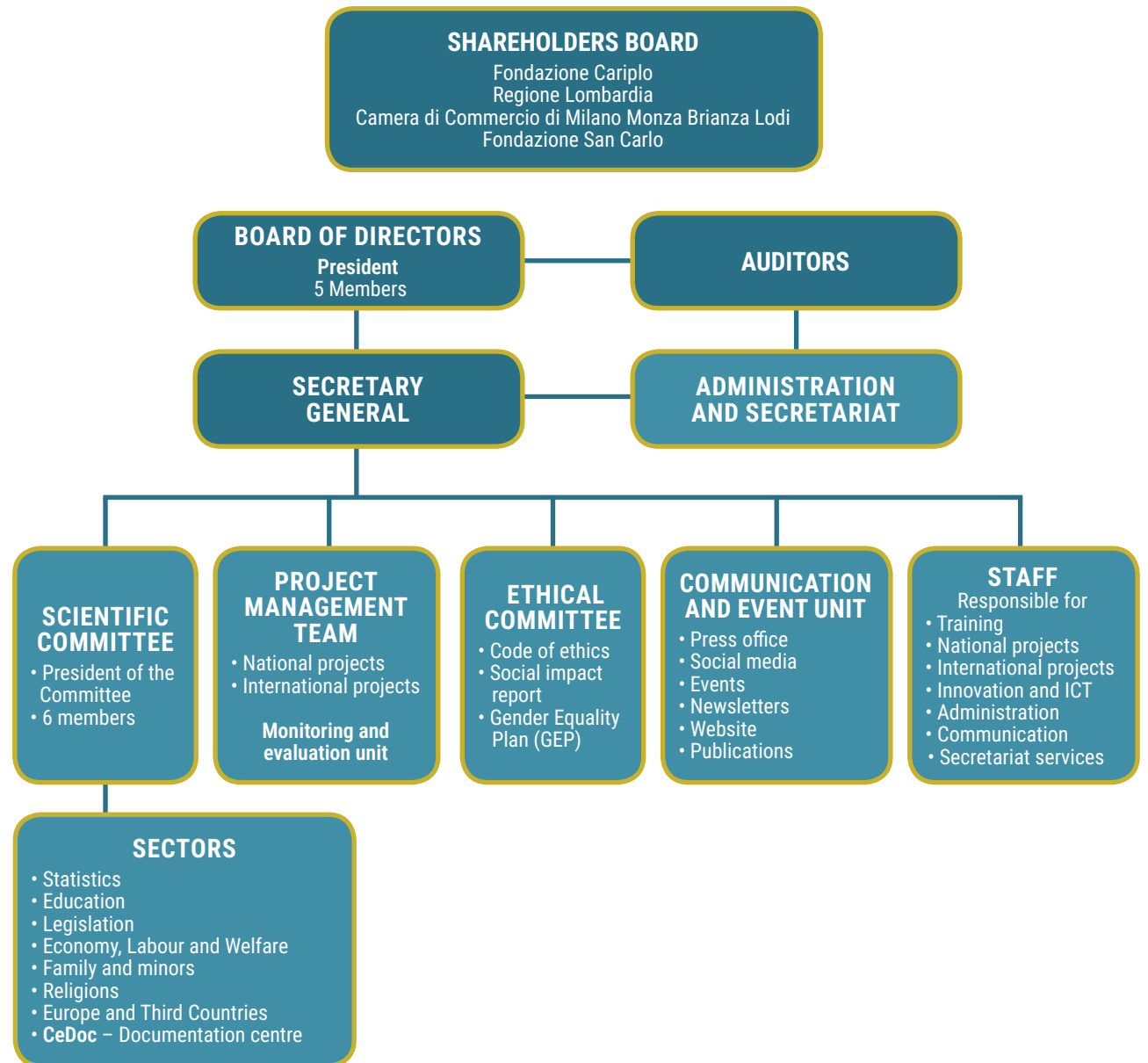
Ennio Codini

Livia Elisa Ortensi

Mariagrazia Santagati

Giovanni Giulio Valtolina

Laura Zanfrini



WHO WORKS FOR US



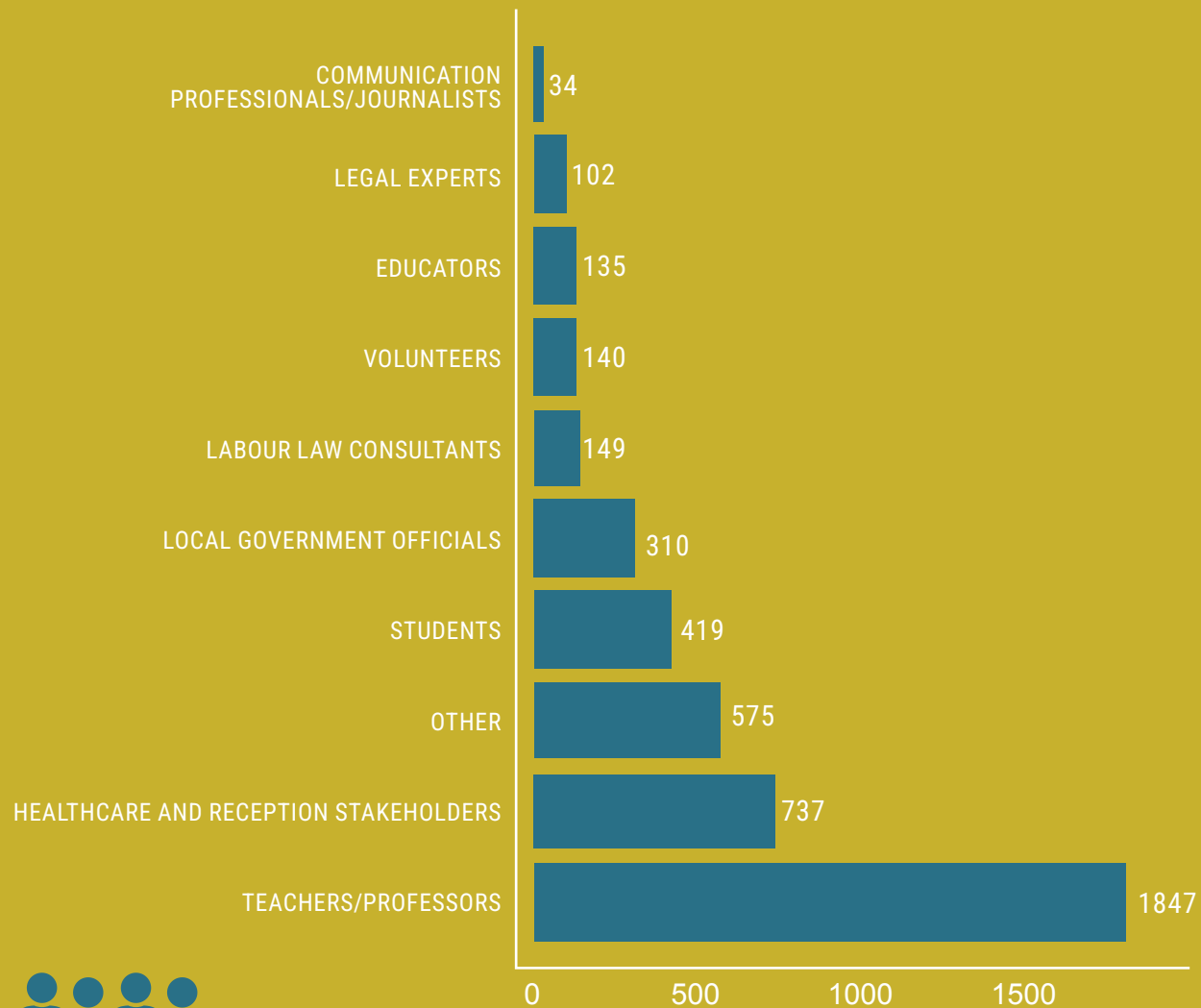
 **11** EMPLOYEES

 **34** COLLABORATORS

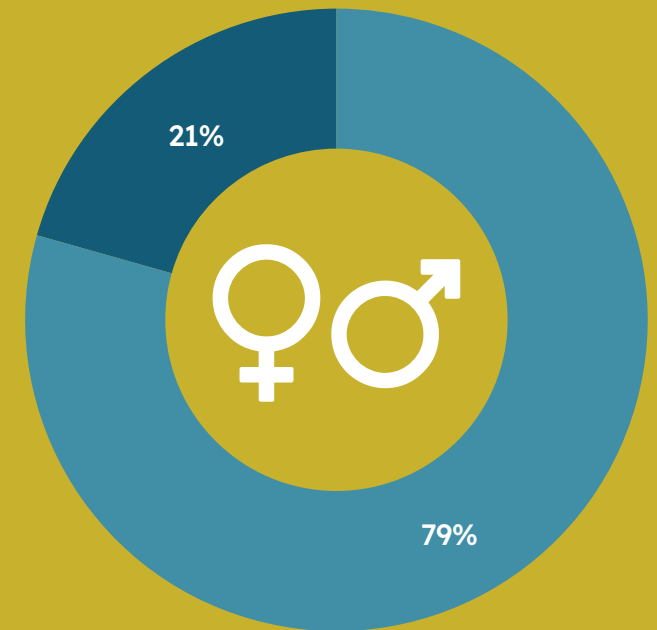
 **47,5** AVERAGE AGE

 **75%** WOMEN

BENEFICIARIES OF OUR ACTIVITIES



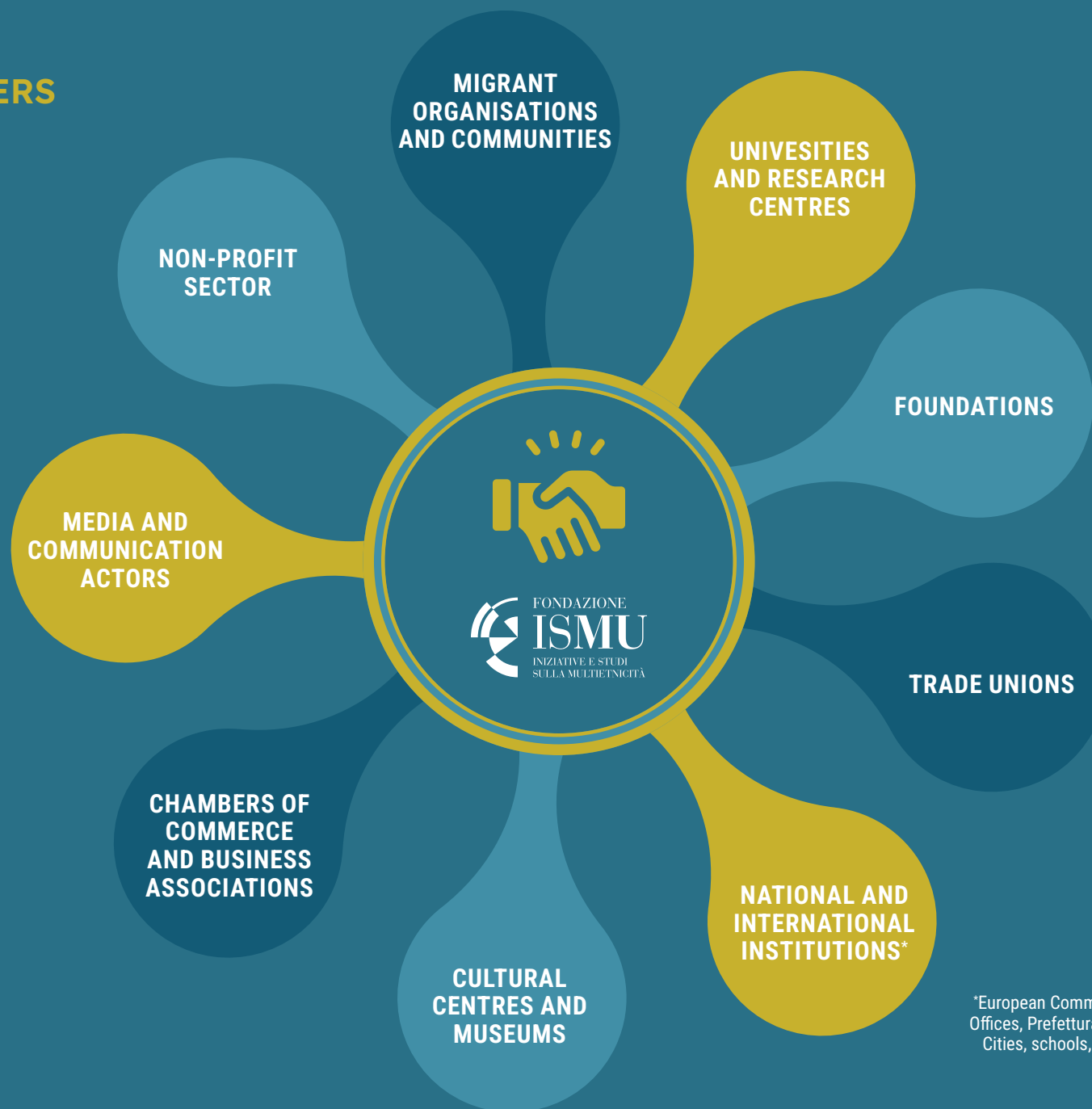
168 third country nationals



% OF MEN/WOMEN



STAKEHOLDERS



*European Commission, Ministries, Regional School Offices, Prefetturas, Municipalities and Metropolitan Cities, schools, CPIAs, International Organisations

Our activities in 2023



OBJECTIVES

In 2023 the main objectives guiding our action across the areas were:

- expand the knowledge of migration in Italy, Europe and globally through **research**, namely by looking at the interconnections between the different ecosystems;
- support institutions at different levels of governance and civil society actors through **capacity building**;
- promote inclusion through **training** and active citizenship initiatives aimed at migrant youth and adults as well as non-migrants;
- contribute to improving the narrative on migration through constant and targeted **communication**.

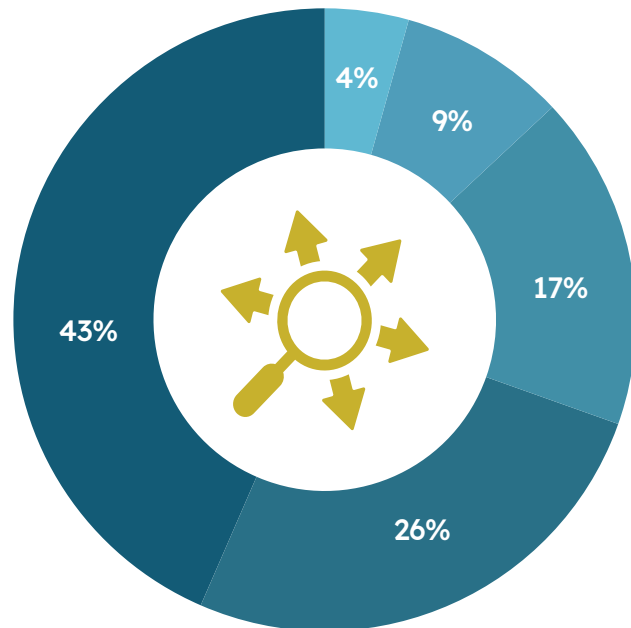
Our activities were essential to achieve these objectives while also consolidating the national and international **network** of Fondazione ISMU. This network encompasses stakeholders, project partners, institutions and migrant communities.

ACTIVITIES

Throughout 2023, the objectives were achieved thanks to activities related to research, training, capacity building and dissemination.

Research

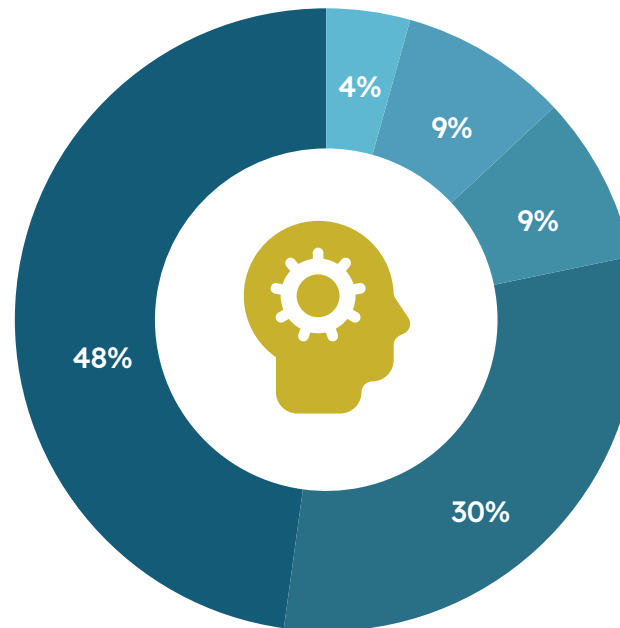
In 2023, the research activity of Fondazione ISMU concerned the following topics:



- MIGRATION POLICIES AND GOVERNANCE 43%
- SOCIAL, SCHOOL, ECONOMIC/LABOUR AND LINGUISTIC INCLUSION 26%
- FIGHT AGAINST DISCRIMINATION (ETHNIC/RACIAL DISCRIMINATION, MULTIPLE/INTERSECTIONAL DISCRIMINATION, DISCRIMINATION IN IA) 17%
- MIGRATION-DEVELOPMENT NEXUS 9%
- INTERCULTURALITY (CINEMA AND CULTURAL HERITAGE) 4%

Capacity building

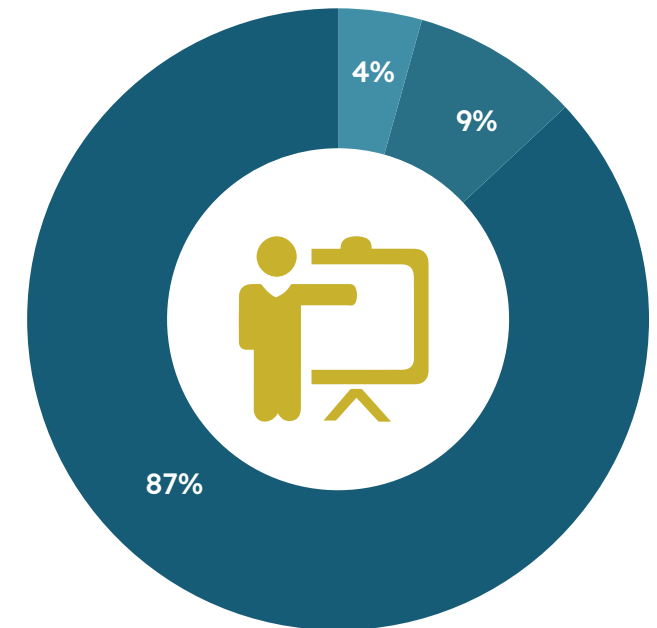
In 2023, the capacity building provided by Fondazione ISMU concerned:



- MIGRATION POLICIES AND GOVERNANCE 48%
- SOCIAL, SCHOOL, ECONOMIC/LABOUR AND LINGUISTIC INCLUSION 30%
- MIGRATION-DEVELOPMENT NEXUS 9%
- ACTIVE CITIZENSHIP (EMPOWERMENT) 9%
- FIGHT AGAINST DISCRIMINATION (ETHNIC/RACIAL DISCRIMINATION, MULTIPLE/INTERSECTIONAL DISCRIMINATION, DISCRIMINATION IN IA) 4%

Training

In 2023, trainings focused on three main themes: school, social, economic/labour and linguistic inclusion; governance policies on migration; migration-development nexus.



- SOCIAL, SCHOOL, ECONOMIC/LABOUR AND LINGUISTIC INCLUSION 87%
- MIGRATION POLICIES AND GOVERNANCE 9%
- MIGRATION POLICIES AND GOVERNANCE 4%



Dissemination

Publications

In line with its mission, Fondazione ISMU has disseminated knowledge on migration, integration, interculturality and interethnic coexistence through several publications that are also available online. These include **publications, papers, factsheets, reports, training materials and guidelines for teachers and stakeholders** published on the Fondazione ISMU website.

www.ismu.org



In 2023 over 35 publications were published as open access or were added to the Foundation's website.

THE 28TH ANNUAL REPORT ON MIGRATION 2022

Fondazione ISMU published its 28th Annual Report on Migration 2022. The publication provides an evidence-based overview of migration in Italy and Europe through updates and insights into emerging and pressing issues.

The Report is available as open access and has so far been downloaded 4000 times.





CREDITS: SHUTTERSOCK

THEMATIC AREAS BY NUMBER OF ACTIVITIES



32

SOCIAL, SCHOOL, ECONOMIC/ LABOUR AND LINGUISTIC INCLUSION



23

MIGRATION POLICIES AND GOVERNANCE



5

MIGRATION-DEVELOPMENT NEXUS



5

FIGHT AGAINST DISCRIMINATION (ETHNIC/RACIAL DISCRIMINATION, MULTIPLE/INTERSECTIONAL DISCRIMINATION, DISCRIMINATION IN IA)



2

ACTIVE CITIZENSHIP (EMPOWERMENT)



3

INTERCULTURALITY (CINEMA AND INTERCULTURAL HERITAGE, RELIGION)

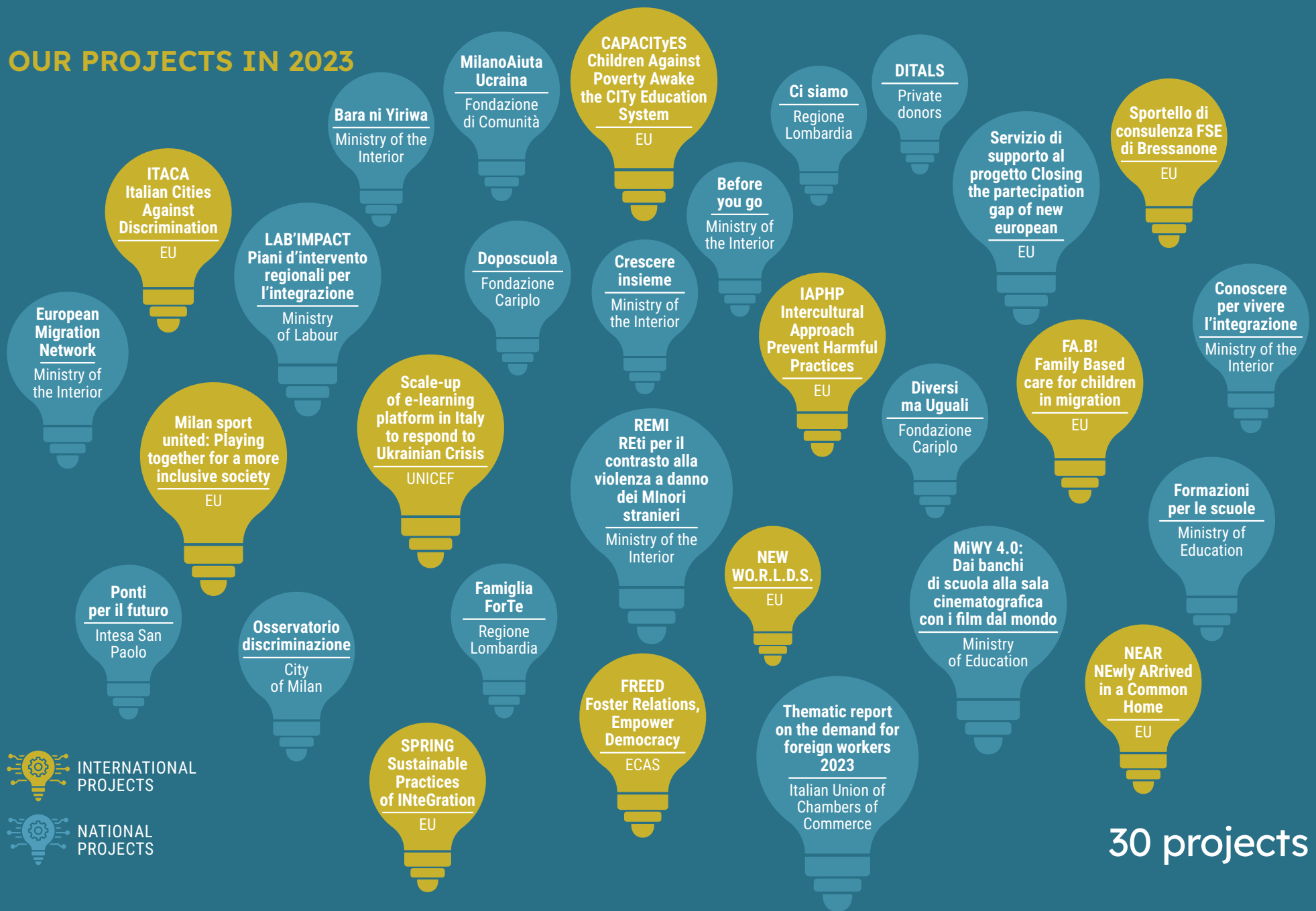


CREDITS: PAOLO SAGLIA

AREAS OF ACTIVITIES

In 2023 Fondazione ISMU focused on six thematic areas: inclusion, fight against discrimination, policies and governance in the field of migration, interculturality, active citizenship, the migration-development nexus. These themes are in line with what Fondazione ISMU has done in its thirty-year history in terms of research, in-depth studies, support to public and private actors, trainings, monitoring and evaluation.

OUR PROJECTS IN 2023

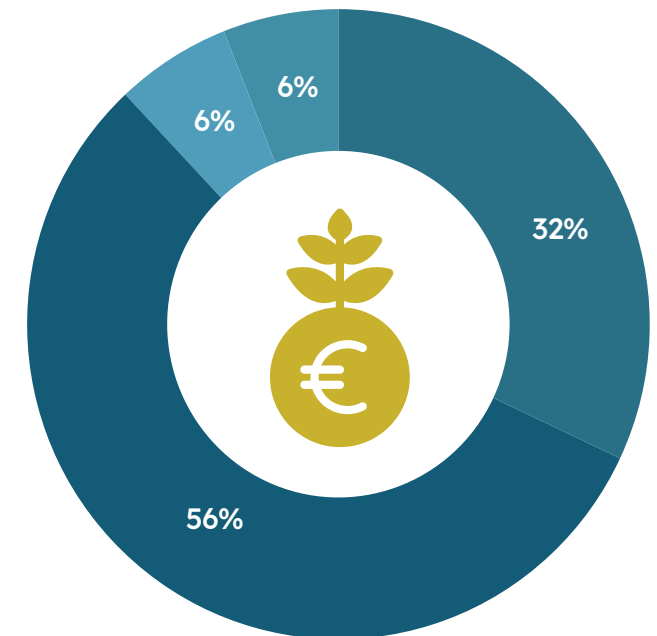


30 projects

FUNDING SOURCES

We conduct our activities thanks to a variety of funding sources:

- institutional activities: mainly financed by Fondazione Cariplo and consisting of research, training, capacity building, dissemination and communication. These activities are in line with the mission of Fondazione ISMU and the strategic objectives defined each year in the Activities Plan in cooperation with Fondazione Cariplo;
- activities financed by public actors: projects and services implemented by Fondazione ISMU following tenders by actors like the Municipality of Milan, the Lombardy Region, educational institutions, Ministries and the European Union;
- activities financed by International Agencies: projects and services implemented through funding from tenders or agreements with International Agencies;
- activities financed by private actors: projects and/or services implemented thanks to agreements or participation in tenders by foundations or other private bodies.



● PUBLIC ACTORS	56%
● FONDAZIONE CARIPLO	32%
● INTERNATIONAL AGENCIES	6%
● OTHER PRIVATE ACTORS	6%



CREDITS: SHUTTERSTOCK

2023 IN NUMBERS



23	RESEARCH ACTIVITIES
24	CAPACITY BUILDING ACTIVITIES
23	TRAININGS
856	HOURS OF TRAINING
21	PUBLIC INITIATIVES/DISSEMINATION EVENTS



4616	PEOPLE REACHED
703	PEOPLE INVOLVED IN CAPACITY BUILDING
1727	PEOPLE TRAINED
1962	PEOPLE PARTICIPATING IN EVENTS



35	PUBLICATIONS
794	PRESS MENTIONS
4000	DOWNLOADS OF THE 28TH ANNUAL REPORT

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Legal name

Fondazione Iniziative e Studi sulla Multiethnicità Ente di Terzo Settore - Fondazione ISMU ETS

Legal status

Fondazione di diritto privato ex art.14 del Codice Civile

Tax code

97128780158

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